PARTNER
GUIDE
LEAD
SUPPORT
ECTAC
Florida
MENTORSHIP PROGRAM
GROWTH
IMPACT

TIMELINE

April - July 2026

- Developed processes, forms and webpages
- Engaged ECTAC Advisory Council for feedback

August 18

- Introduce program to members
  - Review forms, process, commitment, expectations, etc.
- Open the Interest Surveys to members.

August 18 - September 25

- Members complete the Interest Surveys.

September 25 - October 2

- Interest Surveys are reviewed.
- Mentors & Mentees are paired.

October 5

- Mentor Program Begins

February 18 - June 2027

- Program Monitoring
- Program evaluated and adjusted.
- Interest Surveys are shared for the 2027-28 school year.

What factors matter when pairing Mentors & Mentees?

Mentor Interest Form

Mentee Interest Form

Why?

- The Mentorship Program allows ECTAC to
  - formalize a long-standing tradition and
  - recognize individuals who serve as Mentors.
- Connect experienced leaders with colleagues seeking professional support
- ECTAC provides the same level of support to members as always; this program does not take the place of services provided by the ECTAC Team.

Mentor Qualities

- Desire to help others
- Prior experience in federal programs

Mentor Activities

- Provide coaching, resources, advice
- Conduct mentor activities as often as agreed upon with Mentee
- Be available for occasional questions
- Support Mentee with short and long term goals

NEXT STEPS

- Submit your form to participate in program
- ECTAC will communicate with all members
- Mentors and mentees are matched together